

THE REGULAR MEETING of the BOARD OF TRUSTEES of Bigfork Elementary School and Bigfork High School, District No 38, Flathead and Lake Counties, was called to order by Chairperson Sandry on June 1, 2022, at 4:12 pm in the high school library.

Trustees in attendance: Elwell, Anderson, Sandry, Martinz, Kreiman, Relyea & Woods

Trustees absent: none

Also in attendance were Superintendent Tom Stack, Business Manager Lacey Porrovecchio, Principals Mark Hansen, Charlie Appleby and Brenda Clarke, Special Education Director/Athletic Director Matt Porrovecchio, staff members and community members.

Pledge of Allegiance

Comments on non-agenda items:

Shawn Hall, high school wrestling head coach, spoke about the wrestling program and asked trustees to consider options to fund unfunded athletics. He spoke about the work it adds for coaches and the burden it puts on community members.

Connie Ciabatonni told trustees she is a tax payer and with families moving to the area, the board should consider less sports and not educating 4 year olds.

Carrie Wyatt spoke in support of Mr. Hall and funding unfunded athletics. She spoke about the recent school shooting in Texas and increasing school security. She told trustees a teacher in the elementary spoke about the details of the school shooting in her child's class. It caused both of her children stress and she asked that teachers let parents talk to their children about events like Uvalde, Texas.

A motion to approve the agenda was made by Trustee Anderson, seconded by Trustee Elwell, and approved by unanimous vote of the elementary and high school trustees.

- Consideration of Regular Board Meeting Minutes for May 11, 2022
- Consideration of All Bill Approval Lists
- Consideration of Student Activity Report for April, 2022
- Consideration of \$4,773 Logan Health Medical Center Donation for High School Shot Clock
- Consideration of 2nd Semester Individual Transportation Contract Reimbursement Claim
- Consideration of \$1000 Donation to the Golf Program from Raymond Thibodeau
- Consideration of Surplus Property Resolution – Elementary Math Resources
- Consideration of Personnel – *Any offer of employment is contingent upon receipt of satisfactory criminal history background check and for some positions receipt of satisfactory pre-employment screening.*
 1. Certified Personnel Resignation for Consideration
 - a. Mercee Cislo, Life Skills Teacher
 2. Classified Personnel Resignation for Consideration
 - a. Ashley Sund, Custodian
 3. Classified Personnel Recommended for Consideration
 - a. Karen Johnston, Middle School Summer School Paraprofessional
 4. Certified Personnel Recommended for Consideration
 - a. Lucas Baumann, High School English
 5. Employment Termination of Temporary Custodian for Consideration
 - a. Effective June 10, 2022
 6. 2022-23 Special Education Contracts for Consideration
 - a. Angie Hansen, Speech Therapist
 - b. Samantha Modderman, Physical Therapist

NEW BUSINESS

- A. End of Year Maintenance Projects – Superintendent Stack

1. HS Shop Boiler Replacement
2. MS Flooring Replacement

Superintendent Stack told trustees the district is doing a few end of year maintenance projects. These two projects need approval because they are over \$20,000. Four bids were received for the high school shop boiler. The current boiler is near end of life.

A motion to approve the high school shop boiler project for \$36,960 was made by Trustee Anderson, seconded by Trustee Martinz, and approved with unanimous votes of the elementary and high school trustees.

Superintendent Stack said the middle school floor upstairs is cracked and chipping. The \$23,000 proposal is to replace the flooring with luxury vinyl tile. The LVT product will eliminate waxing and stripping each year. Mr. McGill said the floor should last 15 or more years.

A motion to approve the middle school flooring project was made by Trustee Anderson, seconded by Trustee Kreiman, and approved with unanimous votes of the elementary trustees.

- B. IT Support Services Contract 2022-23 – Superintendent Stack told trustees the contract is with Jeremy Taylor. The proposed contract has more days and a 3% raise. The district contracts with MT Sky and Mr. Taylor for technology services. Prior to the current arrangement, the district used MT Sky, Mr. Taylor and had an IT person. Trustee Kreiman asked if the services are sufficient for the district. Mr. Stack told her he hasn't heard any complaints.

A motion to approve IT Support Services Contract 2022-23 was made by Trustee Woods, seconded by Trustee Elwell, and approved with unanimous votes of the elementary and high school trustees.

- C. Administrative Support Staff Wage Recommendation – Board Chair Sandry explained the support staff includes halftime accounts payable, payroll clerk, administrative assistant and the school nurse. He recommended a 2% step and 1.5% salary increase consistent with the classified and certified unions.

Dennis Nelson asked how the wage recommendation is set. He asked if the raises could be higher due to inflation. Mr. Sandry explained the recommendation typically follows the increase the unions have agreed to. Regarding inflation, he told Mr. Nelson there are many factors to consider, including state funding and ESSER funds expiring.

A motion to approve Administrative Support Staff Wage Recommendation was made by Trustee Kreiman, seconded by Trustee Martinz, and approved with unanimous votes of the elementary and high school trustees.

- D. Administrative Contracts for 2022-23 School Year – Board Chair Sandry
1. Mark Hansen, High School Principal
 2. Brenda Clarke, Elementary Principal
 3. Charlie Appleby, Middle School Principal
 4. Matt Porrovecchio, Special Education Director/Activities Director
 5. Mike McGill, Maintenance Director
 6. Roger VanLandingham, Food Service Director
 7. Danny Walker, Transportation Director
 8. Lacey Porrovecchio, Business Manager/Board Clerk

Board Chair Sandry told the board the principal salary recommendations came from policy 6142, which is based on the highest paid teacher. Matt Porrovecchio, Mike McGill, Roger Vanlandingham and Danny Walker contract proposals include the 2% step and 1.5% salary increase. Lacey Porrovecchio's contract recommendation is 2% step and does not include 1.5% inflationary increase due to longevity, to keep the salary from creeping too high. It includes adding \$7200 insurance language back in. The district had

been paying those monies in recognition of not paying for full family health since her spouse is an administrator with full family health. Her predecessor received full family health and was paid well. When Lacey left the district and came back, the language was removed from the contract. His recommendation is to add it back in.

Board discussion followed.

A motion to approve the administrative contracts for 2022-23 as recommended was made by Trustee Anderson, seconded by Trustee Martinz. The motion passed with affirmative votes from Trustees Anderson, Woods, Sandry, Martinz, Kreiman and Relyea. Trustee Elwell opposed.

- E. 2022-23 Superintendent Salary Addendum – Board Chair Sandry recommended a 2% salary increase. Board discussion followed.

A motion to approve 2022-23 Superintendent Salary Addendum with 3.5% salary increase was made by Trustee Kreiman, seconded by Trustee Martinz, and approved with affirmative votes from Trustees Elwell, Martinz, Kreiman and Relyea. Trustees Anderson, Woods and Sandry opposed.

- F. ARP Plan & Safely Reopening Schools Plan – Superintendent Stack told trustees the plans are on the school website and must be reviewed every 6 months. He asked them to review the plans. They will be on the June 29 agenda.

A motion to adjourn was made by Trustee Anderson, seconded by Trustee Kreiman, and approved with unanimous votes of the elementary and high school trustees.

Adjourned: 5:05

THE SPECIAL MEETING of the BOARD OF TRUSTEES of Bigfork Elementary School and Bigfork High School, District No 38, Flathead and Lake Counties, was called to order by Chairperson Sandry on June 1, 2022, at 5:13 pm in the high school library.

Trustees in attendance: Elwell, Anderson, Woods, Sandry, Martinz, Kreiman and Relyea

Trustees absent: none

Also in attendance were Superintendent Tom Stack, Business Manager Lacey Porrovecchio, Principals Mark Hansen, Charlie Appleby and Brenda Clarke, Special Education Director/Athletic Director Matt Porrovecchio, staff members and community members.

BOARD WORKSHOP

- A. Committee Assignments & Function
 - 1. Curriculum
 - 2. Student Representatives

Board committee assignments were discussed and assigned. The Curriculum Liaison was removed. A process for future curriculum purchases was discussed and will include the full board.

Trustee Kreiman explained the concept of student representatives. She said they are the greatest stakeholders in school systems but don't have a voice. Board discussion followed with some trustees for student representatives to the board and some against it.

- B. District Finances
 - 1. Interlocal Agreement Fund/ESSER Funds
 - 2. Unfunded Athletics

Mrs. Porrovecchio went over the general fund budgets for 2022-23 and preliminary general fund budgets

for 2023-24. The board also reviewed ESSER funds and how they have been spent. Mr. Stack talked about the technology funds. Board Chair Sandry told trustees the board will need to think about interlocal agreement funds, facilities, enrollment and economic conditions. The board discussed unfunded athletics. Mr. Stack suggested options for unfunded athletics from status quo to fully funding them. Trustee Anderson suggested running a high school general fund levy and let the community decide if they want to fund them.

Each of the principals went over standardized test scores compared with area schools. Mr. Sandry asked what support they needed to challenge themselves and improve scores.

- C. District Infrastructure & Future Planning
 - 1. Middle School/Gym
 - 2. Tennis Courts
 - 3. Teacher Housing

Mr. Stack briefly talked about the K-8 building. He told the board the gym and the food program drive the schedule and that's not ideal. He talked about the tennis courts, getting them in the right district name and getting an appraisal to assess the value. He told them teacher housing is an issue to look at. New hires this year have connections to people in the area and have places to live. He suggested a committee meeting to look at future planning.

- D. School Security
 - 1. Camera System
 - 2. Vape Detectors
 - 3. Discipline Hearings

Mr. Stack and the board discussed school security options, including a buzzer entry system at both schools. They also discussed changes to policies regarding student discipline. Board Chair Sandry suggested the items go on future board agendas for the board to vote on.

FUTURE MEETING SCHEULE

All School Board meetings are held at 5 pm in the high school library, unless otherwise noted.

- o Wednesday, July 13, 2022
- o Wednesday, August 17, 2022

Adjourned: 7:06 pm

District Clerk

Chairperson