THE REGULAR MEETING of the BOARD OF TRUSTEES of Bigfork Elementary School and Bigfork High School, District No 38, Flathead and Lake Counties, was called to order by Chairperson Sandry on December 16, 2020, at 4:03 pm in the high school library.

Trustees in attendance: Relyea, Elwell, Sandry, Anderson (via phone) and Martinz

Trustees in attendance via Google Meet: Kreiman

Trustees absent: Parish

Also in attendance were Superintendent Matt Jensen, Business Manager Lacey Porrovecchio, Principals Mark Hansen and Charlie Appleby, staff members and community members.

Pledge of Allegiance

There were no comments on non-agenda items.

A motion to <u>approve the agenda</u> was made by Trustee Relyea, seconded by Trustee Elwell, and **approved** by unanimous vote of the elementary and high school trustees.

NEW BUSINESS

A. 2020-23 Bigfork Area Education Association Collective Bargaining Agreement – Board Chair Sandry told trustees the Negotiations Committee and the union have been negotiating for a while, but have come to agreement. He went over the details of the agreement: 8% salary increase for 2020-21, \$600 district health insurance contribution, \$1855 masters stipend, additional step on lane 6, one time only 3% bonus for those employed in 2019-20 and employed this year and 1.5% salary increases for 2021-22 and 2022-23. He also noted all pay items are retroactive to July 1, 2020.

A motion to <u>approve the 2020-23 Bigfork Area Education Association Collective Bargaining Agreement</u> was made by Trustee Relyea, seconded by Trustee Elwell, and approved by unanimous vote of the elementary and high school trustees.

FUTURE MEETING SCHEULE

All School Board meetings are held at 5 pm in the high school library, unless otherwise noted.

- o Wednesday, January 13, 2021
- o Wednesday, February 10, 2021
- o Wednesday, March 10, 2021
- o Wednesday, April 14, 2021

| A motion to adjourn was made by | Trustee Elwell, | seconded by | Trustee Martinz, | and approved by |
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| unanimous vote of the elementary | and high school | ol trustees. | | |

| Adjourned: 4:06 pm | |
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| District Clerk | Chairperson |