MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by the Bigfork Area Education Association, herein referred to as BAEA and the Flathead County Joint School District No. 38, Bigfork, MT, herein referred to as the District.

The parties hereby agree:

1. Joe Pitts and Shauna Pitts are pursuing temporary teaching opportunities abroad.

2. Starting 2022-2023 school year, Joe Pitts and Shauna Pitts shall have the right of reinstatement to the first opened positions for which they qualify. The Board, upon a recommendation from the Superintendent, shall reinstated them to the offered position.

3. Joe Pitts and Shauna Pitts shall voluntarily relinquish their tenure, but shall be placed at the same step and lane in which they would have normally progressed on the salary schedule if continuously employed by the District.

4. The right to reinstatement, if not exercised, shall cease after each has been offered a job for which they qualify. At this point they will be paid their unused sick and personal leave.

5. The parties understand this MOU shall not set a precedent.

FOR THE DISTRICT		FOR THE BAEA	
_____		_____	
Paul Sandry	Date	Name	Date
_____		_____	
Joe Pitts	Date	Shauna Pitts	Date