

**Board Resolution
Bigfork School District 38
Northwest Montana Schools' Multi-District Cooperative 403(b) Retirement Plan
Northwest Montana Schools' Multi-District Cooperative 457(b) Deferred Compensation Plan
Adoption of Plans as a Participation Employer**

WHEREAS, the Northwest Montana Schools' Multi-District Cooperative (the "Cooperative") intends to adopt the Northwest Montana Schools' Multi-District Cooperative 403(b) Retirement Plan and the Northwest Montana Schools' Multi-District Cooperative 457(b) Deferred Compensation Plan (the "Plans") for eligible public school districts located in Flathead or Lincoln County Montana;

WHEREAS, Cooperative is a Multi-District Cooperative under Montana Code Section 20-3-363 (Annotated);

WHEREAS, Bigfork School District 38 (the "Employer") is a public school district located in Flathead County, and therefore qualifies as Related Employer under common control of the Cooperative under Section 414(b) or 414(c) of the Internal Revenue Code (the "Code"), and wishes to become a Participating Employer in the Plans.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby agrees to become a Participating Employer of the Plans effective as of August 15, 2019 (the "Effective Date").

FURTHER RESOLVED, that the Employer's current, locally sponsored 403(b) Plan, is hereby merged and incorporated in the Cooperative Plan on the Effective Date.

FURTHER RESOLVED, that the Employer's current, locally sponsored 457(b) Plan, is hereby merged and incorporated in the Cooperative Plan on the Effective Date.

FURTHER RESOLVED, that it is the intention of the Board that the Plans will conform with all federal and state statutory and regulatory requirements applicable to 403(b) and 457(b) plans, except that the programs set forth above shall not be subject to the requirements of Title I of ERISA because the employer is exempted from such requirements.

FURTHER RESOLVED that Lacey Porrovecchio and any other appropriate officers of the Plan Sponsor are authorized to act on the Board's behalf with respect to these Plans, and to take any and all actions necessary or desirable to implement, maintain and administer the Plans set forth above in accordance with the Board's intentions, and all applicable state and federal laws.

IN WITNESS WHEREOF, the undersigned have adopted the foregoing resolutions as of the date set forth below.

For Big Fork School District

Witness

Print Name and Title

Print Name and Title

Date

Date