

## **DISTRICT GOALS**

*Adopted by Trustees 8/13/14*

*Modified 10/8/14*

*Modified 8/19/15*

*Progress Review 6/27/16*

*Modified/Adopted by Trustees 8/24/16*

*Modified/Adopted by Trustees 9/20/17*

### **Progress Report**

**IP = in progress**

**C = Completed**

**M = Completed & Maintain**

**❖ = Work to be accomplished**

### **GOAL 1**

#### **Establish and maintain a safe and orderly school environment**

**Objective 1:** Annual review of progress on established goals.

**Progress**

**M** Board and Administration review performance objectives annually **B / A**

**Objective 2:** Maintain High Performance Teams.

**Progress**

**M** Provide HPT structure training and teamwork training annually **A**

**Objective 3:** Board and Administration review school facilities annually

**Progress**

❖ Monitor Remodel and Addition of High School campus ensuring project stays within the \$15,325,624.00 established budget and on schedule to be completed by December 2017. **A**

**M** Maintain a prioritized facilities repairs and maintenance list, allowing for the effective use of funds for major and minor projects. **A**

**Objective 4:** Administrative review Bigfork School Safety Plan annually

**Progress**

**IP** Principals review plan with staff. **A**

**Objective 5:** Maintain Substance Abuse Prevention Programs

**Progress**

**M** Student Support Groups continue 2017 - 2018. **A**

**\*IP** Facilitate SAP groups as needed, encouraging student participation throughout the year, while maintaining a list of 40 trained staff/community members to serve 6<sup>th</sup> – 12<sup>th</sup> grade students **A**

**\*IP** Facilitate SAP groups as needed, encouraging student participation throughout the year, while maintaining a list of 20 trained staff/community members to serve K – 5th grade students **A**

**\*Objective 6:** Review 5 year Bigfork High School Graduation Trends

**Progress**

**IP** Administrative and Certified Staff Task Force review Bigfork High School graduation rate data, presenting analysis and recommendations to Superintendent/Sub Committee of the Board prior to January 1, 2018 **A TF**

## **Goal 2**

**Create a climate of high expectations for academic success.**

**Objective 1:** Develop standards and benchmarks for students

**Progress**

**\*IP** Administrative and Certified Staff Task Force analyze grade level achievement data, setting building level academic achievement goals to be presented to the Board of Trustees prior to December 1, 2017 **A TF**

**Objective 2:** Develop and implement a plan for instructional leadership

**Progress**

**\* M** Continue to implement evaluations using the district adopted 5 Dimensions framework, with 50% of the certified staff establishing growth goals. **A**

**Objective 3:** Create opportunities based upon learning for all (Curriculum and Instruction)

**Progress**

**M** Maintain MBI & RTI tiered levels of support. **A TF**

❖ HPT work to be directed around the Four Essential Questions **A**

**M** Identify and recommend PIR opportunities related to Curriculum and instruction **A / HPT / F**

**Objective 4:** Review of assessment data

**Progress**

**M** Analyze state assessment data, district data and grade level data determining effectiveness of intended curriculum **A** / **HPT**

**M** Report growth data to Board as requested. **A** **TF**

**Goal 3**

**Build home / school / community relations based upon trust and communication**

**Objective 1:** Provide staff training program in developing positive relationships with parents. **A**/**F**

**Progress**

**Objective 2:** Build trust within the staff. Develop a mutual understanding of leadership principles.

**Progress**

**M** Provide leadership training for all supervisors. **A**

**Objective 3:** Develop new ways to meet with and engage community groups

**Progress**

**IP** Provide a schedule for inviting community groups into the schools to engage with student successes **A** / **HPT** / **F**

**Responsibility Code**

**A** - Administration

**B** - Board

**F** - Forum

**HPT** - High Performance Teams

**TF** - Task Force