

## Bigfork School District

### SCHOOL FACILITIES

9311

#### Safety Program

The Board acknowledges the importance of safety for students, staff, and others having business with the District. Safety education, accident prevention, and proper supervision are important as protective measures and also OSHA means to promote a culture of safety awareness.

The Board directs the formation of a District Safety Committee comprised of employer and employee representatives, as outlined in the Montana Safety Culture Act.

The Board directs the development of an Exposure Control Plan for employees, to eliminate or minimize work-related exposure to bloodborne pathogens, particularly Human Immunodeficiency Virus (HIV) and Hepatitis B Virus (HBV).

The District will participate in the prosecution of any individual(s) who may disturb any school or school meetings, insult or abuse any school employee or student during the course of the school/work day, or otherwise violate the laws of the State of Montana regarding school disturbance or individual protection for school employees or students.

It shall be the Superintendent's responsibility to execute this program. The Superintendent may delegate this responsibility to other staff members.

Legal Reference:	§§ 39-71-1501, et seq., MCA	Montana Safety Culture Act
	§§ 20-1-206, et seq., MCA	Disturbance of school – penalty
	29 CFR 1910.1030	The Bloodborne Pathogens Standard

#### Policy History:

Adopted on: July 20, 2004

Revised on