

**THE REGULAR MEETING of the BOARD OF TRUSTEES** of Bigfork Elementary School and Bigfork High School, District No 38, Flathead and Lake Counties, was called to order by Vice Chairperson Kreiman on February 21, 2024, at 12:01 pm in the district office.

Trustees in attendance: Zack Anderson, Deb Johnson, Carol Field, Ben Woods & Julie Kreiman

Trustees absent: Paul Sandry & Dan Elwell

Also in attendance were Superintendent Tom Stack, Business Manager Lacey Porrovecchio and Principals Mark Hansen & Charlie Appleby.

Pledge of Allegiance

There were no comments on non-agenda items.

A motion to approve the agenda was made by Trustee Johnson, seconded by Trustee Woods, and approved by unanimous vote of the elementary and high school trustees.

A motion to approve the consent agenda was made by Trustee Woods, seconded by Trustee Johnson, and approved by unanimous vote of the elementary and high school trustees.

- Consideration of Personnel – *Any offer of employment is contingent upon receipt of satisfactory criminal history background check and for some positions receipt of satisfactory pre-employment screening.*
  1. Extra-Curricular Personnel Recommended for Consideration
    - a. Brian Phillips, High School Tennis Assistant Coach (split stipend)

**NEW BUSINESS**

- A. BAEA Retirement Incentive Agreement – Superintendent Stack told trustees he will meet with interested staff if the incentive is approved. Resignations will be accepted until 4 pm on March 7<sup>th</sup> and will be included on the March agenda. The cash incentive offered 4 years ago was \$12,000. This incentive is cash or 2 years of insurance up to \$600 per month. He recommended \$13,000 or \$14,000 cash option. Discussion followed.

A motion to approve the BAEA Retirement Incentive Agreement with \$13,000 cash option or 2 years insurance up to \$600 per month was made by Trustee Woods, seconded by Trustee Johnson, and approved by unanimous vote of the elementary and high school trustees.

- B. ESSER Excess Funds List for Elementary Playground Project – Superintendent Stack explained this is to get on the list for funds that might become available. Discussion followed.

A motion to approve getting on the ESSER Excess Funds list for Elementary Playground Project was made by Trustee Anderson, seconded by Trustee Johnson, and approved by unanimous vote of the elementary trustees.

**FUTURE MEETING SCHEULE**

All School Board meetings are held at 5 pm in the high school library, unless otherwise noted.

- Wednesday, March 13, 2024
- Wednesday, April 10, 2024
- Wednesday, May 15, 2024

A motion to adjourn was made by Trustee Field, seconded by Trustee Anderson, and approved by unanimous vote of the elementary and high school trustees.

Adjourned: 12:11 pm

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District Clerk

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Chairperson